

11/08 Aug 7, 2016 - 2019 3FM CU

Minutes of the 23rd regular session of the Academic Senate of the 3rd Faculty of Medicine of Charles University, held on November 12, 2019 at 2.30 pm in the conference hall of prof. MUDr. Radana Königová at the Dean's Office, room No. 223.

Program:

1. Opening
2. Approval of the program, identification of scrutineers
3. Check of the minutes of 8 October 2019
4. Dean's information
5. Admission procedure for doctoral students - prof. MUDr. Šlamberová
6. Granting scholarships for outstanding academic achievements - MUDr. Marx
7. MUDr. Eva Krauzová's speech about the letter sent to the Academic Senate on September 30, 2019
8. Summary of the work of the Academic Senate for the term of office, handover of Commemorative certificates,
Results of elections to the Academic Senate
from 1. 12. 2019 to 30. 11. 2022 - Mgr. Vácha

Ad 1) Opening

There were 21 senators present, the Senate was a quorate. During the meeting, two more senators took part in the vote.

Mgr. Vácha welcomed all present, including some newly elected Senators who attended the meeting as guests.

Ad 2) Approval of the program, designation of scrutineers

None of the senators commented on the content of today's meeting. The agenda for today's meeting was approved by tacit approval.

Conclusion:

The AS of the 3rd Faculty of Medicine approved the program by tacit approval.

The scrutineers were designated:

for the Pedagogical Chamber: **prof. MUDr. Petr Toušek**

for the Student Chamber: **Jakub Slezák**

Ad 3) Check of the minutes of 8 October 2019

Mgr. Vácha recalled the items of the meeting of 8 October - in particular:

- real estate entrustment parc. C. 3986/1, par. C. 3986/3 k.ú. Vinohrady (called Building B) to Administration of the 3rd Medical Faculty,
- information on new heads of hospital departments
- overview of accredited fields for which new accreditation has to be applied for.

There were no comments on the minutes of the meeting on October 8, 2019, which was posted on the website

Conclusion:

The minutes of 8 October 2019 were approved in tacit agreement.

Ad 4) Dean's information - prof. MUDr. Widimský

- thanks to the leaving members of the Academic Senate for their work,
- the external meeting held a debate on who and who is not an academic within the meaning of the law. In accordance with the law, academic staff of university are employees who carry out both pedagogical and scientific activities.

Academic staff are professors, associate professors, senior lecturers, lecturers and scientific assistants and researchers involved in pedagogical activities.

Academic staff at a public higher education institution are filled at according to the selection procedure. The selection procedure is not necessary for employees who ask for an extension of their contract. Academic staff are not those who perform activities at the faculty under a special agreement and this is not their main occupation.

- career rules will be prepared,

- **The result of admission procedures at all 8 FM in the Czech Republic** –3766 admitted students, 2297 registered, this year increased by 22%.

- **The economic development of the faculty 2017-2019** - is favorable: increased income (higher support from the state + more projects received) as well as expenditure (number of wages - 23 new prospective receivables among 113 new workers) in 2019 (compared to 2017) almost CZK 100 million. The economy is balanced, the faculty is free of debts.

- **Development of the number of newly acquired PhD students**

Newly enrolled in the 1st year: in 2014 - 63, in 2017 - 48, in 2019 - 93. Number of all PhD students (all years): in 2014 - 287, in 2017 - 335, in 2019 - 391.

- Promotion of the ball

- Joint Dean's Day with 2nd Medical Faculty - in October 2020,

- meeting of all Medical Faculty in Mariánské Lázně,

- invitation to the Christmas concert on 18 December 2019,

- autumn evaluation of publications,

- issuing a decree of the Ministry of Health on tests after graduation,

- checks on plagiarism prevention work, new software programs,

- tightening of the final evaluation of PhD students at the end of the 1st year,

- report on the external meeting held in Tábor,

- the ceremony of the academic community meeting - 15 November 2019 from 4 pm.

Discussion with the main protagonists of the Velvet Revolution at our faculty: Höschl,

MUDr. Roithova, Doc. Svoboda, MD Šoltys,

Music band NÚDZ with doc. MUDr. Zach.

Discussion:

Mgr. Vácha: on the definition of an academic within the meaning of the law: we discussed this issue with dr. Staša from the Legislative Commission of the RUK, from whom we received a written statement, which was sent to all employees.

Ad 5) Admission procedure for doctoral students - prof. MUDr. Šlamberová

Prof. MUDr. Šlamberová - submitted documents, 11 study programs, listed below in the resolution. She stated that point scales and a minimum number of points for admission to study must be established in advance. Conditions for study are determined by the Subject Board headed by the Program Guarantor. Our faculty determines the admission procedures for the doctoral study program Preventive Medicine and Cardiovascular Sciences. We accept the others from the guarantors of other faculties within the framework of the Doctoral study program in biomedicine. The material passed the approval at the Rectorate, it is the final form of the material.

Discussion: not

Resolution:

According to Art. 10 par. e) of the Statute of the 3rd Faculty of Medicine, Charles University, AS approves the conditions for admission to the accredited doctoral study programs in full-time and part-time form of study in Czech and English language with standard length of four years in the academic year 2020/2021 for the following study programs:

- **Biochemistry and pathobiochemistry**
- **Cell biology and pathology**
- **Experimental surgery**
- **Pharmacology and toxicology**
- **Human Physiology and pathophysiology**
- **Medical biophysics**
- **Cardiovascular Sciences**
- **Neurosciences**
- **Preventive medicine**
- **Immunology**
- **Molecular and cell biology, genetics and virology**

Votes: 23, 0, 0.

Ad 6) Granting scholarships for outstanding study results - MUDr. Marx

The present proposal is based on the rules laid down in the Scholarship Regulations of Charles University and on the current amount of the fund. The proposal was discussed and approved by the Dean of the 3rd Faculty of Medicine of Charles University on 7 November, 2019.

In accordance with Article 4 (4) of the CU Scholarship Regulations and the Rules for Granting Scholarships at the 3rd Faculty of Medicine, the Dean submits his decision to award merit scholarships for outstanding study results.

Students are divided into 6 groups based on the cited regulation:

A - all Bachelor's degree programs

B1 - Mgr. program 2nd year

B2 - Mgr. program 3rd year

B3 - Mgr. program 4th year

B4 - Mgr. program 5th year

B5 - Mgr. program 6th year

The following obligations arise from the provisions of the CU Scholarship Code:

a) scholarships in each group must be awarded to the first ten percent of students (ranked by grades)

b) the minimum amount of scholarship is CZK 10,000, the maximum amount of scholarship is CZK 50,000

The scholarships are paid from special-purpose funds - from the scholarship fund, which is created by collected fees for longer studies. The amount of CZK 3,329,090 is in the scholarship fund as of 5 November 2019.

Based on the results of the past academic year, the number of students is as follows:

Group	Grade average	Number of students	% of students
A	1.00	2	13,04%
	1,38	22	
B1	1,00	12	10,95%
	1,25	18	
B2	1.00	43	19,20%
B3	1,00	6	10.22%
	1.29	17	
B4	1,00	4	17,79%
	1,33	33	
B5	1,00	16	20,92%
	1,13	25	
Total		198	

Discussion: it was not

Resolution:

The Academic Senate of the 3rd Faculty of Medicine of Charles University in accordance with Article 4 (4) of the Scholarship Regulations of Charles University agrees with the Dean's proposal for the amount of scholarship for excellent study results for the academic year 2018/2019 CZK 24,000 and CZK 14,000

Votes: 23, 0, 0.

Ad 7) Speech of MUDr. Eva Krauzová on the letter sent to the Academic Senate on 30 September 2019

The speech concerned the attitude of some doctors of 2nd Internal Department to the intended purpose to merge 1st and 2nd Internal Departments.

In the summer after the termination of employment of prof. MUDr. Krška the head of 2nd Internal Department, a group of doctors sent a letter to all members of the appointed working committee and hospital management opposing the intention to merge the departments.

They consider the clinic still stable, with a stable team where most colleagues work on part time and combining their activities with scientific work. The current concept is functional and attractive, it has been developed for many years. Therefore, they insist on maintaining the independence of 2nd Internal Department.

In their view, the concept of merging the departments needs to be elaborated and calls for a vision of this organizational change. They expressed concern that the quality of basic pillars of 2nd Internal Department will be endangered.

Another of the participating doctors said they were turning to an independent “observer” with an emphasis on maintaining the current quality of scientific work and teaching quality.

Discussion:

Doc. MUDr. Trnka:

question to the Dean - what is the plan of the procedure.

Dean:

No specific proposal to merge clinics has been submitted (or created!) yet, it is a consideration which is not elaborated in the form of a concrete proposal. Therefore, I don't see any reason why this should be addressed by the AS 3rd Faculty. The director of the FNKV and the dean of the 3rd Faculty of Medicine established a 9 - member commission of which 6 members supported the idea of a future merger of both departments. The conclusions of the Commission explicitly recommend maintaining of 2nd Internal Department and transfer the current 1st Internal Department under 2nd Internal Department). By possible mergers of the departments 2nd Internal Department would become more significant.

Both directors of the hospital (former doc. MUDr. Grill and current prof. MUDr.

Arenberger) as well as the Dean of the 3rd Faculty of Medicine consider such a step rational.

From the faculty point of view, 2nd Internal Department is an excellent research and teaching workplace, on the contrary 1st Internal Department lags behind in its research activities. However, this may also be related to the fact that The First Internal Department has a greater share of routine duties within the hospital. The main impulse to consider merging the two clinics arose from problems with the operation of internal disciplines (except cardiology and hematology) within the hospital, not the faculty. Prof. MUDr. Rychlík won the tender and was appointed Head 2nd Internal Department for two years. He will lead both dpps for a while and prepare a concept for their future merger. This will be submitted first to the Director of the FNKV and the Dean of the 3rd Faculty of Medicine. If the director and dean approve the concept they will submit it to the Academic Senate of the 3rd Faculty of Medicine. Dean also informed the senators about the solution of internal disciplines in other university hospitals – only Hradec Králové and VFN have the same number (4) of internal departments as FNKV. All the others teaching hospitals in the Czech Republic have only two, max. three. Therefore, even in this context, the considered step appears as rational.

Prof. MUDr. Rychlík:

He commented on the submitted material already at the last AS meeting. He now summarizes the selected points:

- gradually talked to all the leading doctors of individual fields and departments at the 2nd Internal Department. He also spoke in detail to a group of doctors - PGS students. He confirmed that this communication would be continuous, not one-off;
- explained at all meetings his position on individual issues. He repeatedly stated that the proposed changes would practically not affect current PGS students, that their involvement in hospital work would only be up to the amount of their work at FNKV, resp. teaching activities up to the amount of time at the 3rd Medical Faculty;
- repeatedly stated that the new system of involvement of workers in hospital activities must be fair, equal, legible, straightforward, transparent and easy to control;
- the new concept of internal disciplines is based on the further development / development of industry-oriented divisions, which will have a higher degree of autonomy in terms of their expertise and equal / fair position of the parties on general internal issues (admission of patients,
- the new concept should take over and unify what works better in the departments than elsewhere;
- the new concept should be interesting not only for young doctors and doctors in the position of PGS, but also for future LF graduates - if the clinic is unified and there is close cooperation with the Third Internal Department this may be a good prerequisite for comprehensive and systematic education in the field of general internal medicine and in the field of individual sub-disciplines. This system should enable both the early field specialty with an attestation as well as a broad education in internal medicine,
- PGS and graduates will be able to focus on their further activities, whether scientific, educational or practical, internal medicine.

As regards the immediate procedure:

- unification of clinics must be approved by the AS on the proposal of the Dean. Until this proposal is submitted, the current way of working on both 1st and 2nd Internal Departments, including their organizational structures will not be changed.
- the unification process must be preceded by the development of a concept for the further development of internal medicine. This concept is currently being developed, with the participation of current internal fields leaders as a guarantee of the fair position of the individual sub-disciplines of internal medicine;
- the new concept has the ambition to address also the fields of internal medicine currently not represented in the FNKV (eg pulmonary medicine);
- the unification process must be carried out prudently, it must not lead to an escalation of personnel problems, demolition of functional teams;
- merger of 1st and 2nd Internal Departments should make the position of the faculty and the hospital more attractive;
- discussion at all levels will be continued.

MUDr. Hugo:

Asked if the situation in the availability of pneumology and rheumatology in FNKV will be improved.

Prof. MUDr. Rychlík:

There is a common vision for the internal fields to be complete.

Doc. MUDr. Trnka:

He requested that the Dean or prof. MUDr. Rychlík introduce the vision of the merger during the next AS session

MUDr. Krauzová

A commission to merge the internal departments were created, we perceive at the clinic that the proposal specifically exists; we do not yet know what it should look like and what the reason is for merging the departments. There is a problem with the central admission department, however, we don't see it as a reason for merging the internal departments.

Prof. MUDr. Gürlich

He supported the intention of the merger, which he liked more than the current situation, and said that prof. MUDr. Rychlík was supposed to get a chance. He stated that previously there were three surgical departments in the hospital and their merging into one was certainly a step in the right direction. The point is to do medicine in FNKV better.

Dean:

today we have a debate prematurely, I saw the proposed intention of the Commission, prof. MUDr. Rychlík was given two years to realize the intention. Let's discuss it when a comprehensive proposal is submitted.

Conclusion:

As 3FM takes information presented by MUDr. Eva Krauzová and the following discussion into account.

Ad 8) Summary of the work of the Academic Senate for the term of office, handover Commemorative Sheets, Results of Academic Senate Elections for the period from 1 December 2019 - 30 November 2022 - Mgr. Vácha

Many thanks to all volunteers, both teachers and students.

The elections were attended by:

Members - Teachers:

1. MUDr. Lucie Hubičková Heringová, Ph.D., Department of Histology and Embryology, Chairwoman,
2. doc. Ing. Jana Vránová, CSc., Institute of Medical Biophysics and Medical Informatics
3. MUDr. Olga Jiroutová, Dental Clinic

Alternate:

4. MUDr. Eva Lahodová, Department of Languages
5. doc. RNDr. Anna Yamamotová, CSc., Institute of Physiology

Students:

Members:

1. Anna Krejčová - individual study plan (year-on-year between 1st and 2nd year, general), vice-chairwoman,
2. Lucie Hrubá - 1st year, general m.
3. Vadim Kablukov - 1st year, general m.

Alternate:

4. Michal Pancák - 2nd year, general.
5. Tadeáš Brabec, 4th year, general.

Election result - posted on the web and sent to all employees and students:

Senators elected to the Academic Senate of the Third Faculty of Medicine for the 2019 - 2022 election period on 5 and 6 November 2019

STUDENTS

Master's degree in Czech

288 Sychra Tomas

272 Lauer David

Master's degree in English

214 Sousa Palma

195 Berentsen Ruben Svela

Bachelor programs

103 Vernerová Kateřina

97 Koudelkova Katerina

Doctoral study program

218 Fuksa, MD Jacob

139 Pinkasova, MUDr. Theresa

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251 Grygarová Kateřina

250 Renza Methodius

185 Skamene Stanislav

184 Horak Martin

182 Cieslar Ondrej

171 Atakhanova Anora

162 Hrdlička Filip

157 Kagasov Samuel

ACADEMICS:

Hospital departments of the 3rd Faculty of Medicine - ranking according to the number of votes received

- 75 Toušek Petr prof., MUDr., Ph.D. 3rd Dept. of Internal Medicine - Cardiology
- 75 Votava Felix doc., MUDr., Ph.D. Department of Children and Adolescents
- 70 Havrda Martin, MUDr. First Department of Internal Medicine
- 66 Džupová Olga, doc., MUDr., Ph.D., Department of Infectious Diseases
- 62 Gojda Jan MUDr., Ph.D., 2nd Dept. of Internal Medicine
- 60 Bankovská Motlová Lucie prof., MUDr., Ph.D., Department of Psychiatry and Medical psychology, Division of Medical Psychology
- 57 Novák Jan doc., MUDr., Ph.D., Hematology
- 56 Hajer Jan, MD, Ph. 2nd Dept. of Internal Medicine

Theoretical Departments of the 3rd Faculty of Medicine - ranking according to the number of votes received

- 105 Vacha Marek Mgr. et Mgr., Ph.D., Dept. of Ethics and Humanity Studies
- 71 Bernášková Klára MUDr., CSc., Dept. of Pathophysiology - Karlov
- 68 Svobodová Hana PhDr., Ph.D., Department of Nursing
- 51 Dáňová Jana MUDr. Dept. of Epidemiology and Biostatistics
- 48 Čelko Alexander, Martin, doc., MUDr., CSc., Department of Epidemiology and Biostatistics
- 48 Rambousková Jolana doc., MUDr., CSc., Department of Hygiene
- 47 Fontana Josef MUDr. Dept. of Biochemistry, Cell and Molecular Biology
- 45 Trnka Jan doc., MUDr., Ph, D., Dept. of Biochemistry, Cell and Molecular Biology

Conclusion:

Mgr. Vácha: thanked all senators for their work and thanked the secretary of the AS of the 3rd Faculty of Medicine of Charles University. The Academic Senate worked in harmony, there were no personal problems, the Senate also worked in harmony with the faculty management. He called on the Senators to collect the Commemorative Letters from the Senate Secretary.

Miscellaneous

1) Sychra introduced the idea of Senator Kantorová that the members of the Academic Senate of the 3rd Faculty of Medicine of Charles University should visit the theater performance School of Women on December 5, 2019 from 7 pm. Everyone will be able to sign up via e-mail.

Mgr. Vácha thanked to Sychra and Kantor – he sees it as a nice farewell to the team.

2) Lauer - invited the attendees to a meeting on the 30th anniversary of the Velvet Revolution on 15 November 2019 and to the St. Nicholas Party, which will be held on 10 December 2019. Furthermore, he thanked all the members of the Senate, for three years of work and cooperation with the Pedagogical Chamber, thanked the Presidency and also the Dean and the Dean's College. He also thanked the former Dean's College and the Senators who are no longer Senators but who worked in the Senate.

He appreciated the family atmosphere at the Faculty, the cooperation between teachers and students - the entire term of office of the Academic Senate was proof of that.

Dean - he thanked the resigning Senate for their work and for voting for him to the post of Dean, and wished everyone a lot of personal and professional success. The cooperation between the Dean and the Senate was very good.

He wished everyone a beautiful end of the calendar year.

Mgr. et Mgr. Marek Vácha Chairman of the AS of the 3rd Faculty of Medicine

Proofreading:

Mgr. Vácha, doc. MUDr. Votava, D. Lauer, prof. MUDr. Widimský,

prof.MUDr. Šlamberová, prof MUDr. Rychlík